

# Resident Engineer's On-Site Inspection

## Equal Employment Opportunity

### Idaho Transportation Department



Key Number	Project Number	Project Name		Contract Number
District	Resident Engineer	Percent Complete	County	
Contractor or Subcontractor (If joint venture, give names of all contractors involved)				

	Yes	No	N/A
1. Are EEO Posters placed in areas accessible to employees and applicants for employment at project site? (Primes only)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Is the company's EEO policy posted in near proximity to the EEO poster?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Are all employee facilities at project site desegregated?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Are minorities/women integrated into the contractor's or subcontractor's project work force?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. (a) Are contractor's or subcontractor's supervisory personnel aware of the company's equal employment opportunity commitments? (Ask 2 supervisors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(b) Are other employees aware of or have they seen the company's EEO Policy? (Ask 3 employees)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. (a) Are disadvantaged subcontractors being utilized on the project? (Check DBE)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(b) Are subcontractors with minority/women group representation among their employees being utilized? (Observed on the job)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. (a) Are there any personnel in an OJT or apprenticeship training program?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(b) Are minority/women employees in the training program?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. (a) Does the contractor or subcontractor advertise for employees?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(b) If advertisement is used, does it include the notation "An Equal Opportunity Employer"? (Ask to see documentation)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Have there been any complaints concerning discrimination lodged with the contractor and/or the State? (Ask the contractor)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Has the contractor or his representative periodically conducted inspections and/or reviews to ensure that discriminatory working conditions and/or employment practices do not exist on the project site?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Does the contractor's EEO officer visit the project site and is he/she known to State project personnel?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Has the contractor furnished the Resident Engineer copies of records of meetings with his supervisory personnel concerning equal employment opportunity practices?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Remarks			
Inspector's Signature	Date	Resident Engineer's Signature	Date